

# Franklin University

## International Student Services

### Employment Options for F-1 Students

OPTIONS	ELIGIBILITY CRITERIA AND REQUIREMENTS	MAXIMUM LENGTH	ADVANTAGES	DISADVANTAGES	DOCUMENTATION REQUIRED	FEEES
ON-CAMPUS EMPLOYMENT	Maintenance of lawful F-1 Status	Unlimited; Part-time during school; Full-time work allowed during trimester breaks and vacations	No fee; No permission required from USCIS or International Student Services; Work does not have to relate to field of study	None	For employment verification <ul style="list-style-type: none"> <li>I-20 ID</li> <li>Passport</li> <li>Social Security Number</li> </ul>	None
OFF-CAMPUS WORK PERMISSION BASED ON ECONOMIC HARDSHIP	1 academic year (2 terms) in lawful F-1 status; Must have made a "good faith" effort to find employment on campus	Unlimited; Part-time during school; Full-time work allowed during trimester breaks and vacations	Work does not have to relate to field of study	Fee required; Must show proof of economic hardship	<ul style="list-style-type: none"> <li>I-765</li> <li>I-20 ID</li> <li>Passport</li> <li>I-94</li> <li>Proof of hardship</li> </ul>	\$340.00
CURRICULAR PRACTICAL TRAINING (INTERNSHIP FOR COLLEGE CREDIT)	1 academic year (2 terms) in lawful F-1 status; Must be either: <ul style="list-style-type: none"> <li>Designed to enhance program of study</li> <li>Necessary to complete graduation requirements or internship for college credit</li> </ul>	Unlimited; Part-time or full-time but not able to use optional practical training if 12 months or longer	No fee; Work authorized by international advisor in International Student Services, not USCIS	Full-time employment for 12 months or more disqualifies the student from optional practical training (this includes training after graduation); Must pay tuition for college credit	<ul style="list-style-type: none"> <li>I-20</li> <li>Passport</li> <li>I-94</li> </ul>	None
OPTIONAL PRACTICAL TRAINING	1 academic year (2 terms) in lawful F-1 status; <ul style="list-style-type: none"> <li>Part-time during school</li> <li>Full-time during annual trimester vacations</li> <li>Full-time after graduation</li> </ul>	12 months	More flexible and often easier to get than curricular practical training	Time subtracted from training after graduation - Example: 3 months of full-time practical training during the summer would leave only 9 months of optional practical training after graduation	<ul style="list-style-type: none"> <li>I-765</li> <li>I-20 ID</li> <li>Passport</li> <li>I-94</li> </ul>	\$340.00

*\*CAUTION - While USCIS regulations provide a variety of opportunities for you to be employed during your time in F-1 status, working improperly or without authorization is a serious violation of your status.*