

# TRANSFER GUIDE



Business Management

transferring to



Human Resources Management

## About the Transfer Guide...

The Transfer Guide is provided for potential transfer students to illustrate the overall transferability of a specific degree program at Columbus State Community College (CSCC) to a baccalaureate program at Franklin University. The Transfer Guide is not an official Franklin University transfer credit evaluation. This guide lists transfer equivalencies from the CSCC associate degree in Business Management and the remaining coursework required to complete a Bachelor of Science in Human Resources Management at Franklin University. CSCC coursework is based on the 2006–2007 Catalog. Franklin University coursework is based on the 2006–2007 Franklin University *Academic Bulletin*. Transfer credit is awarded in semester hours. Quarter hours convert to semester hours on a 1:2/3 ratio (1 quarter hour = .67 semester hours). Equivalencies listed as a “Special Elective” or “University Elective” are applied toward degree requirements as appropriate. Transfer credit is awarded for CSCC courses with a grade of C- or higher, including grades of “Pass” and examination credit. Courses completed with a grade of D, when included as part of an associate degree for which a student obtained a GPA of 2.0 or higher, will be accepted in transfer, subject to GPA and course requirements pertaining to the specific major program. Franklin University course equivalencies numbered below 100 and equivalencies listed as “Developmental” do not apply toward degree requirements. Your actual transfer credit may vary depending on several factors, including your choice of electives and coursework completed outside the program of study listed in this guide. Consult a Franklin University Student Services Associate (SSA), to verify how transfer credit may be applied to a specific degree program. Call 614.797.4700 or toll-free 1.877.341.6300 to schedule an appointment with a Franklin University SSA.

## Franklin University Residency Requirement

**Overall requirements:** Students seeking a bachelor’s degree must complete a minimum of 40 credit hours at Franklin University to be eligible for the degree. Transfer credit and credit awarded based on standardized exams, proficiency exams, portfolio exams, or portfolio credit shall not count toward residence at Franklin University. **Course level requirements:** A student must have 40 credit hours overall that are equivalent to 300/400 level Franklin University courses for a bachelor’s degree. **Major Area requirements:** A 2.25 GPA is required in the major area; no course with a grade of D may be applied in the major area. A student must have 20 credit hours in the major area that are equivalent to 300/400 major level Franklin University courses for a bachelor’s degree. **Capstone requirements:** Every major must have a capstone experience that cannot be transferred into Franklin University. Transfer credit course equivalencies and information are subject to change, without notice, due to changes in the curriculum and/or policies at either CSCC or Franklin University. Policies in effect at the time of enrollment and the declaration of a major at Franklin University will be used to determine applicability of coursework. Refer to the current 2006-2007 Franklin University *Academic Bulletin* for more details regarding course descriptions, degree requirements and transfer credit policies. Students are required to demonstrate a competency in Algebra, equivalent to high school Algebra II, prior to graduating from the University. Students will be able to meet this graduation requirement by doing one of the following:

- 1) Submit a high school transcript with evidence of having taken Algebra II and earning a C grade or better
- 2) Transfer credit for a comparable course taken at another college
- 3) Pass the Algebra Competency Exam at Franklin University
- 4) Successfully complete MATH 150 Fundamental Algebra at Franklin University

# Major Transfer Guide



Columbus State Community College  
Associate Degree  
Business Management

transferring to  
→

Franklin University  
Bachelor of Science  
Human Resources Management



Course	Hours	Course	Hours
<b>Quarter 1</b>			
OADM 101	Business Grammar Review..... 3	COMM 901	Communication Special Elective..... 2
MATH 101	Business Math..... 5	TRNS 951	General Education Elective..... 3.33
CIT 101	PC Applications I..... 3	COMP 106	Intro to Spreadsheets..... 1
BMGT 101	Principles of Business..... 5	COMP 108	Intro to Databases..... 1
BMGT 102	Managing Interpersonal Skills..... 3	BSAD 110	Business Principles..... 3.33
		COMM 901	Communication Special Elective..... 2
<b>Quarter 2</b>			
BMGT 111	Management Principles..... 5	BSAD 312	Management Theory & Practices..... 3.33
PSY 100	Introduction to Psychology..... 5	PSYC 110	General Psychology..... 3.33
ENGL 101	Beginning Composition..... 3	COMM 120	College Writing (with ENGL 102)..... 2
XXX XXX	Business Elective..... 3	XXX XXX	Varies..... 2
<b>Quarter 3</b>			
ENGL 102	Essay & Research..... 3	COMM 120	College Writing (with ENGL 101)..... 2
BMGT 211	Organizational Behavior..... 4	BSAD 325	Organizational Behavior..... 2.67
COMM 110	Conference & Group Discussion OR		
COMM 105	Speech..... 3	SPCH 100	Speech..... 2
LEGL 264	Legal Environment of Business..... 4	BSAD 220	Business Law..... 2.67
ECON 200	Principles of Microeconomics..... 5	ECON 210	Intro to Microeconomics..... 3.33
<b>Quarter 4</b>			
ENGL 200	Business Communications..... 3	COMM 320	Business & Professional Communication..... 2
BMGT 220	Leadership Fundamentals..... 3	OLM 903	Major Elective Special..... 2
HRM 121	Human Resource Management..... 4	HRM 300	Human Resources Management..... 2.67
ACCT 106	Introduction to Accounting I..... 5	ACCT 215	Financial Accounting..... 3.33
MKTG 111	Marketing Principles..... 5	MKTG 300	Marketing..... 3.33
<b>Quarter 5</b>			
ACCT 107	Introduction to Accounting II..... 5	ACCT 225	Managerial Accounting..... 3.33
HRM 220	Labor Relations OR	HRM 903	Major Special Elective OR
BMGT 253	The Art and Science of Conflict Resolution..... 5	BSAD 903	Major Special Elective..... 3.33
FMGT 201	Business Finance..... 5	FINA 301	Principles of Finance..... 3.33
HUM XXX	Humanities 111, 112, 113, 151, 152, or 224..... 5	HUMN 901	Humanities Special Elective..... 3.33
<b>Quarter 6</b>			
NSCI 101	Natural Science..... 5	SCIE 901	Science Special Elective..... 3.33
BMGT 271	Management Decisions..... 2	BSAD 903	Major Special Elective..... 1.33
BMGT 272	Case Studies in Business Seminar..... 3	BSAD 903	Major Special Elective..... 2
BMGT 216	Business Ethics..... 3	BSAD 903	Major Special Elective..... 2
XXX XXX	Technical Elective..... 3	XXX XXX	Varies..... 2

Given the transfer equivalencies above, the following coursework would be required at Franklin University to complete a Bachelor of Science in Human Resources Management.

Franklin University	Course Hours	Franklin University	Course Hours
PF 321	Learning Strategies..... 2	HRM 301	Staffing..... 4
PF 305	Global Cultures..... 4	HRM 302	Training & Development..... 4
MATH 215	Statistical Concepts..... 4	HRM 401	Compensation & Benefits..... 4
XXX XXX	General Education Electives..... 6	HRM 402	Emp. & Labor Relations..... 4
		HRM 495	Strategic Human Resources Capstone..... 4
		XXX XXX	University Electives..... 12-14