

## Advance Your Career with Real World Experience through Franklin!

Real world career-related experiences can be important for working adults who want to advance their career goals by gaining critical work experience, demonstrating knowledge and skills in work settings, and growing their professional networks:

- **Can't get interviews in a new field:** A student working in full-time in retail wants to work in human resources (HR) but can't get interviews for HR positions because they do not have any HR experience. *The student could benefit from an online HR internship that fits their schedule.*
- **Making a career change to do good:** A student who worked for 20 years as an analyst for a large bank would like to change careers and work for a nonprofit that helps children with autism. *The student could gain necessary knowledge and experience through a service learning internship by volunteering at a local nonprofit.*
- **Need experience to get promoted:** A marketing student working in a medium-sized accounting firm as an administrative assistant in the marketing department and would like get promoted into a position in digital marketing but does not have a portfolio of marketing projects to demonstrate their knowledge and skill. *The student could benefit from a project-based or micro-internship that fits around their schedule.*
- **Don't have the connections to get the job you want:** A sport management major cannot get their foot in the door to at a professional sports team because they seem to go to people who are connected with top people at the organization. *The student needs to get an unpaid internship for a local professional sports team.*
- **Want to break into a new field, but lack experience and funds:** A student working in the restaurant industry loves computers and wants to get into cybersecurity, but has no experience and has to work full-time to make ends meet. *The student could benefit from a paid co-op or apprenticeship that provides full-time, paid, work along with education and training in the field.*

If you think you could benefit from real-world career-related experiences like these, but don't know where to start:

- Contact a Career Development expert at [careerdev@franklin.edu](mailto:careerdev@franklin.edu)
- Go to [www.franklin.edu/my-career](http://www.franklin.edu/my-career) to find real world experience opportunities that meet your needs
- Check out [www.franklin.edu/current-students/student-services/career-development](http://www.franklin.edu/current-students/student-services/career-development) and the resources below

## Franklin offers all types of real-world learning experiences to meet your needs!

**Apprenticeships:** An industry-driven, high quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, and a portable, nationally-recognized credential. Apprentices get:

- Paid Jobs: work while learning valuable skills and demonstrating your value to the employer.
- On-the-Job Learning: Develop your skills through structured Learning in a work setting.
- University Education: Get a valuable, relevant degree taking online or face-to-face classes.
- Mentoring: Get the support of a skilled worker to accelerate your growth and development
- Industry Credentials: [Earn a nationally-recognized apprenticeship credential from the U.S. Department of Labor](#)

**Cooperative Education or Co-ops:** A partnership between students, institutions of higher education, and employers that formally integrates student's academic study with work experience in cooperating employer organizations and:

- Alternates or combines periods of academic study and work experience in appropriate fields as an integral part of student education;
- Provides students with compensation from the cooperative employer in the form of wages or salaries for work performed;
- Evaluates each participating student's performance in the cooperative position, both from the perspective of the student's institution of higher education and the student's cooperative employer;
- Provides participating students with academic credit from the institution of higher education upon successful completion of their cooperative education;
- Is part of an overall degree or certificate program for which a percentage of the total program is acceptable to the chancellor of the Ohio Department of Higher Education and involves cooperative education.

**Field Experiences:** A partnership between students, institutions of higher education, and employers that formally integrate students' academic study with work or community service, specifically in license preparation programs such as education and social work. Students are usually given specific assignments or tasks to complete under supervision. Time in the field is tracked closely and will be audited through evidence submitted by the field partner.

**Internships:** A partnership between students, institutions of higher education, and employers that formally integrate students' academic study with work or community service. Students are given significant projects or responsibilities to complete independently but with supervision. Performance in the internship position is evaluated both from the perspective of student's institution of higher education and the student's internship employer. Internships are generally, though not always, noted on the student's transcript. Internships may provide students with compensation in the form of wages or salaries, stipends, or scholarships.

**Practicums:** A partnership between students, institutions of higher education, and employers that allow a student to observe and document how working professionals perform their job responsibilities.

Students will participate to a limited extent in performing tasks under supervision by professors and on-site staff.

**Service Learning Experiences:** A partnership between institutions of higher education and community organizations designed to integrate the student's academic study with meaningful community service and reflection to enrich the learning experience, teach civic responsibility, foster the development of a sense of caring for others, and strengthen communities. Service learning experiences are typically embedded within specific courses to allow the subject matter to be integrated on a practical level.

## **Franklin's New B.S. Cybersecurity Apprenticeship!**

*Work in a full-time, paid, position, while you learn on-the-job to become a cybersecurity expert*

**This amazing opportunity to work in a good paying and fast-growing field was recently approved by the State of Ohio and the U.S. Department of Labor:**

- Complete a computer science bachelor's degree at Franklin University while working in the apprenticeship.
- Transfer in prior coursework to complete your degree faster.
- Complete nine cybersecurity courses while getting your degree and tailor your computer science coursework to meet your needs and interests
- Earn regular pay increases as coursework and associated competencies are completed, as specified by the employer
- May be eligible for additional funding toward the cost of tuition through employee tuition reimbursement or government funding from the Workforce Opportunity and Investment Act (WOIA)
- [Earn a nationally-recognized apprenticeship credential from the U.S. Department of Labor](#)

### **Apprenticeship Requirements**

- Be admitted into the apprenticeship program at Franklin University
- Be eligible to work for a qualified employer
- Be eligible to enroll in Franklin's computer science degree program
- Complete courses throughout the apprenticeship as required by the employer
- Work a minimum of 2,000 hours for the employer
- Complete any additional employer requirements, such as obtaining industry recognized certifications, career coaching, etc.