

Doctor of Business Administration

Course	Course Title	BSADD1	BSADD2	BSADD3	BSADD4	ILO1	ILO2	ILO3	ILO4	ILO5
ENG 800	Doctoral Writing & Research		X			X	X			X
MTHD 803	Intro to Quantitative Methods & Design	X					X			X
MTHD 804	Intro to Qualitative Methods & Design	X					X			X
MATH 807	Introduction to Statistics	X					X			X
MATH 810	Applied Statistics	X					X			X
MTHD 820	Advanced Quantitative Research & Design	X					X			X
MTHD 822	Advanced Qualitative Research & Design	X					X			X
MTHD 824	Advanced Mixed Methods Research & Design	X					X			X
MGMT 875	Change Mgmt & Organizational Development		X				X			X
MGMT 850	Organizational Leadership		X		X		X		X	X
MGMT 845	Organizational Behavior, Culture & Effectiveness		X				X			X
MGMT 840	Development of Management Theory Practice		X				X			X
MGMT 855	Org Sys Perspect Theory & Application		X				X			X
MGMT 860	Strategic Thinking, Dec. Making/Innov.		X				X			X
MGMT 865	Organizational Performance Analysis		X				X			X
MGMT 870	Ethics & Social Responsibility		X		X		X		X	X

Institution Learning Outcomes

ILO1	Communication: Communicate professionally using a variety of modalities (written, spoken, and
ILO2	Critical Thinking: Analyze and evaluate information to make reasoned arguments and solve problems.
ILO3	Civic & Global Engagement: Integrate knowledge and skills to engage with and respond to social, environmental, and economic challenges at local, national, and global levels.
ILO4	Ethics: Analyze and evaluate complex issues and situations to make informed ethical decisions.
ILO5	Disciplinary Expertise

Program Learning Outcomes

BSADD1	Demonstrate effective research skills: Formulate a research problem; integrate previous literature into an appropriate literature review; design a research study; analyze data; summarize and present research results; and discuss research results
BSADD2	Demonstrate advanced knowledge and competencies in a major field of study in business
BSADD3	Create and present advanced forms of oral and written communication
BSADD4	Evaluate and assess the ethical obligations and responsibilities of business for the purpose of responsible management