

Master of Healthcare Administration

Course	Course Title	HCA.M1	HCA.M2	HCA.M3	HCA.M4	HCA.M5	HCA.M6	HCA.M7	HCA.M8	ILO1	ILO2	ILO3	ILO4	ILO5
HCM 735	Healthcare Delivery Systems	X	X	X	X	X	X	X	X	X	X	X	X	X
HCM 742	Healthcare Laws and Ethics	X		X	X		X		X	X	X	X	X	X
HCM 765	Healthcare Operations Management	X	X	X	X	X	X	X	X	X	X	X	X	X
HCM 752	Health Policy	X					X		X	X	X	X	X	X
HCM 772	Healthcare Strategic Management	X	X	X	X	X	X	X	X	X	X	X	X	X
HCM 733	Finance and Managerial Accounting in Healthcare Orgs		X				X	X	X	X	X	X	X	X
HCM 762	Global Health			X	X				X	X	X	X	X	X
HRM 701	Human Resource Management								X		X			X

Institution Learning Outcomes

- ILO1 Communication: Communicate professionally using a variety of modalities (written, spoken, and technological).
- ILO2 Critical Thinking: Analyze and evaluate information to make reasoned arguments and solve problems.
- ILO3 Civic & Global Engagement: Integrate knowledge and skills to engage with and respond to social, environmental, and economic challenges at local, national, and global levels.
- ILO4 Ethics: Analyze and evaluate complex issues and situations to make informed ethical decisions.
- ILO5 Disciplinary Expertise

Program Learning Outcomes

- HCA.M1 Evaluate the relationships between the health policy process and economic, social, cultural, and ethical factors
- HCA.M2 Develop strategic plans to sustain and improve the financial and operational performance of a healthcare organization
- HCA.M3 Evaluate emerging and ongoing societal, legal, ethical, and regulatory trends specific to healthcare delivery systems
- HCA.M4 Recommend patient-centered strategies to improve healthcare delivery systems
- HCA.M5 Develop transformational leadership strategies to influence organizational change
- HCA.M6 Recommend policies, procedures, and systems that manage information as a healthcare asset
- HCA.M7 Design process improvement strategies for healthcare organizations using analytical data
- HCA.M8 Synthesize appropriate theories, principles, and practices of administration in healthcare organizations

