

## Bachelor of Science - Human Resource Management

Course	Course Title	HRM.B1	HRM.B2	HRM.B3	HRM.B4	HRM.B5	ILO1	ILO2	ILO3	ILO4	ILO5
HRM 300	Human Resources Management	X	X			X		X	X	X	X
HRM 301	Staffing	X	X		X	X		X	X	X	X
HRM 302	Training & Development	X		X	X			X	X	X	X
HRM 401	Compensation & Benefits	X	X			X		X	X	X	X
HRM 402	Employee & Labor Relations	X				X		X	X	X	X
HRM 495	Strategic Human Resources Capstone	X	X	X	X	X		X	X	X	X

### Institution Learning Outcomes

- ILO1 Communication: Communicate professionally using a variety of modalities (written, spoken, and technological).
- ILO2 Critical Thinking: Analyze and evaluate information to make reasoned arguments and solve problems.
- ILO3 Civic & Global Engagement: Integrate knowledge and skills to engage with and respond to social, environmental, and economic challenges at local, national, and global levels.
- ILO4 Ethics: Analyze and evaluate complex issues and situations to make informed ethical decisions.
- ILO5 Disciplinary Expertise

### Program Learning Outcomes

- HRM.B1 Integrate Human Resources theories and concepts to determine the optimal strategic direction for an organization
- HRM.B2 Apply concepts and theories of compensation to realistic organizational situations
- HRM.B3 Analyze a workplace situation and create a training/development program to meet the needs of the organization
- HRM.B4 Evaluate an organization's staffing requirements and recommend methods for improvement
- HRM.B5 Apply employee and labor relations concepts and theories to organizational situations

