

## Bachelor of Science - Management & Leadership

Course	Course Title	MGMTB1	MGMTB2	MGMTB3	MGMTB4	MGMTB5	ILO1	ILO2	ILO3	ILO4	ILO5
ACCT 215	Financial Accounting					X		X		X	X
ACCT 225	Managerial Accounting					X		X		X	X
MGMT 312	Principles of Management					X		X		X	X
BSAD 495	Business Administration Capstone X	X	X	X		X		X	X	X	X
BSAD 110	Business Principles					X		X		X	X
ECON 210	Introduction to Microeconomics					X		X		X	X
FINA 301	Principles of Finance					X		X		X	X
MKTG 300	Marketing					X		X		X	X
BSAD 220	Business Law	X				X		X		X	X
HRM 300	Human Resources Management					X		X		X	X
MGMT 325	Organizational Behavior	X	X	X	X			X	X	X	X
MGMT 425	Organizational Change			X				X		X	X
MGMT 440	Organizational Culture & Perf	X			X			X	X	X	X
MGMT 470	Organizational Leadership				X	X		X		X	X

## Institution Learning Outcomes

ILO1	Communication: Communicate professionally using a variety of modalities (written, spoken, and technological).
ILO2	Critical Thinking: Analyze and evaluate information to make reasoned arguments and solve problems.
ILO3	Civic & Global Engagement: Integrate knowledge and skills to engage with and respond to social, environmental, and economic challenges at local, national, and global levels.
ILO4	Ethics: Analyze and evaluate complex issues and situations to make informed ethical decisions.
ILO5	Disciplinary Expertise

## Program Learning Outcomes

MGMTB1	Analyze organizational culture and evaluate its impact on an organizational performance
MGMTB2	Analyze the organizational behavior of a department or business and recommend changes for improvement
MGMTB3	Analyze, recommend, and apply change management processes to real world situations.
MGMTB4	Create a leadership development plan through the integration of transformational leadership theory.
MGMTB5	Integrate management and leadership theories and concepts to determine the optimal strategic direction for an organization