

**Bachelor of Science - Emergency Mgmt. & Homeland Security**

Course	Course Title	SEMTB1	SEMTB2	SEMTB3	SEMTB4	SEMTB5	SEMTB6	SEMTB7	SEMTB8	SEMTB9	ILO1	ILO2	ILO3	ILO4	ILO5
HRM 302	Training & Development			X	X		X	X		X	X	X			X
PUAD 305	Introduction to Public Administration	X	X	X	X	X			X		X	X	X	X	X
PUAD 420	Government & Nonprofit Budgeting	X			X						X	X		X	X
PUAD 495	Public Administration Capstone	X	X	X	X	X	X	X	X	X	X	X	X	X	X
SEMT 322	Ethics & Leadership in Public Safety Agencies		X		X	X			X		X	X	X	X	X
FIES 310	Fire & Emergency Services Administration	X		X	X		X	X	X	X	X	X	X	X	X
FIES 430	Political & Legal Foundations for Fire Protection							X			X		X		X
SEMT 240	Disaster Planning & Response		X		X	X	X	X		X	X	X	X	X	X
SEMT 450	Critical Incident Management		X	X	X		X	X		X	X	X	X		X
CJAD 340	Evidence Based Practice & Research				X	X				X	X	X	X	X	X
CJAD 360	Intro: Terrorism & Intelligence Analysis				X	X	X			X	X	X	X	X	X
CJAD 210	Intro to Criminal Justice Administration		X		X						X	X			X
SEMT 335	Intro to Emergency Mgmt & Homeland Security			X	X		X	X	X	X	X	X	X		X
CJAD 430	Juvenile Corrections		X		X					X	X	X	X		X

**Institution Learning Outcomes**

- ILO1 Communication: Communicate professionally using a variety of modalities (written, spoken, and technological).
- ILO2 Critical Thinking: Analyze and evaluate information to make reasoned arguments and solve problems.
- ILO3 Civic & Global Engagement: Integrate knowledge and skills to engage with and respond to social, environmental, and economic challenges at local, national, and global levels.
- ILO4 Ethics: Analyze and evaluate complex issues and situations to make informed ethical decisions.
- ILO5 Disciplinary Expertise

**Program Learning Outcomes**

- SEMTB1 Apply principles of leadership, basic accounting, fiscal management, and budgeting in support of the leadership and vision of appropriate intergovernmental, interagency, and interdisciplinary Emergency Management & Homeland Security agencies
- SEMTB2 Compare and contrast the similarities and differences between the roles of managers and leaders in intergovernmental, interagency, and interdisciplinary Emergency Management & Homeland Security agencies
- SEMTB3 Apply basic management skills of planning, organizing, staffing, directing, coordinating, managing change, and decision making within appropriate intergovernmental, interagency, and interdisciplinary Emergency Management & Homeland Security agencies
- SEMTB4 Apply critical thinking, reasoning, and analytical skills required for ethical decision making and problem solving in intergovernmental, interagency, and interdisciplinary Emergency Management & Homeland Security agencies
- SEMTB5 Apply appropriate ethical principles, laws, and human relations skills to all applicable areas of operations in intergovernmental, interagency, and interdisciplinary Emergency Management & Homeland Security agencies
- SEMTB6 Demonstrate the ability to make optimal use of available assets, resources, comm, and evolving tech to successfully administer EMHS operations and projects in intergovernmental, interagency, and interdisciplinary EMHS agencies
- SEMTB7 Apply appropriate federal laws, regulations, and guidelines regarding emergency management and homeland security to local intergovernmental, interagency, and interdisciplinary Emergency Management & Homeland Security agencies
- SEMTB8 Use clear and effective oral and written comm strategies coupled with strong interpersonal, tech, and social media skills to facilitate building collaborative partnerships in intergov't, interagency, and interdisciplinary EMHS agencies
- SEMTB9 Assess risks and threats, design response plans, exercise and eval programs, and use of tech that coordinate public and private resources to effectively manage disaster prevention, improve emergency resp, enhance recovery, & effectively mitigate disasters