Teacher Effectiveness After Graduation

The School of Education monitors the impact teachers, who completed our licensure programs, have on P-12 student learning and development, classroom instruction, and in their schools to ensure the effectiveness of our licensure programs. To ensure the teachers who completed our licensure programs positively apply their professional knowledge, skills, and dispositions to P-12 student-learning and growth, the School of Education tracks data from Ohio's Teacher Evaluation System, Value-Added Data, as well as data concerning the Resident Educator Summative Assessment. From an analysis of these data points, the School of Education is able to evaluate the effectiveness of the teachers who have completed our licensure programs, providing valuable feedback about areas of strength and improvement within our licensure programs.

Ohio Teacher Evaluation System

Ohio's system for evaluating teachers (Ohio's Teacher Evaluation System (OTES)) provides educators with a detailed view of their performance, with a focus on specific strengths and opportunities for improvement. The system is researchbased and designed to be transparent, fair, and adaptable to the specific contexts of Ohio's school districts. Furthermore, it builds on what educators know about the importance of ongoing assessment and feedback as a powerful vehicle to support improved practice. Teacher performance and student academic growth are the two key components of Ohio's evaluation system.

Note: With the closure of the Urbana Branch Campus in the spring of 2020, the School of Education began approving educator licenses through Franklin University. For the 2021-2022 reporting year, the Ohio Department of Higher Education has only provided OTES data for licenses approved from Franklin University; therefore, data prior to Initial Licensure Effective Year 2020 is not available.

Ohio Teacher Evaluation Classifications for Ohio Teachers Prepared by the School of Education (2021-2022 Academic Year)

Initial Licensure	Accomplished	Skilled	Developing	Ineffective
Effective Year	N	N	N	N
2018	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A
2020	<3	3	<3	<3
2021	<3	3	<3	<3

Source: Ohio Department of Higher Education Metrics Reporting System, Franklin University, Data Export, Evaluation Data, Ohio Teacher Evaluation System (OTES) Data

Ohio Teacher Evaluation Classifications for Ohio Teachers Prepared by Ohio Education Preparation Providers (2021-2022 Academic Year)

Initial Licensure	Accomplished	Skilled	Developing	Ineffective
Effective Year	N	N	N	N
2018	375	650	<10	<10
2019	272	668	<10	<10
2020	160	846	<10	<10
2021	46	617	<10	<10

Source: 2022 Ohio Educator Preparation Provider Performance Report Statewide Report

Value-Added Data

Ohio's value-added data system provides information on student academic gains. As a vital component of Ohio's accountability system, districts and educators have access to an extensive array of diagnostic data through the Education Value-Added Assessment System (EVAAS). Schools can demonstrate through value-added data that many of their students are achieving significant progress. Student growth measures also provide students and parents with evidence of the impact of their efforts. Educators and schools further use value-added data to inform instructional practices.

Value-Added Data for School of Education Prepared Teachers (2021-2022 Academic Year)

	ure Effective Years 19, 2020, 2021)	Associated Value-Added Classification				
Employed as Teachers	Teachers with Value Added Data	Light Blue Green Yellow			low	
N	N	N % N %			N	%
71	22					23%

Source: 2022 Ohio Educator Preparation Provider Performance Report Statewide Report

Value-Added Data for Students Taught By Teachers Prepared by Ohio Educator Preparation Providers (2021-2022 Academic Year)

	ure Effective Years 19, 2020, 2021)	Associated Value-Added Classification					
Employed as Teachers	Teachers with Value Added Data	Light Blue Green Yellow			low		
N	N	N	%	N	%	N	%
8861	2824	358	13%	1834	65%	632	22%

Source: 2022 Ohio Educator Preparation Provider Performance Report Statewide Report

Value-Added Data by License Type

Teacher Value- Added data for the School of Education's Completers were obtained from the Ohio Department of Higher Education Metrics Reporting System (MRS) and used to conduct this analysis. Metrics data for the School of Education's Completers who were employed by an Ohio Educational Organization and received a value-added score during the 2019-2020, 2020-2021, and/or 2021-2022 academic years were used. This data was paired with the Teacher Credential Data obtained from the Ohio Department of Education's Educator Licensure and Records (CORE) data to identify the Completer's initial credential type. Teacher Credential Data can also be accessed by the public through the Staff Data webpage on the Ohio Department of Education's website

Note: Data in the following tables reflect the number of educator licenses, not the number of educators. Educators may hold more than one valid license.

Note: Beginning with the 2021-2022 academic year, the Education Value-Added Assessment System (EVAAS) changed the Effectiveness Level categories from Most Effective (Dark Green), Above Average (Light Green), Average (Yellow), Approaching Average (Orange), and Least Effective (Red) to Light Blue, Green, and Yellow. For comparison between years, the School of Education has converted the Effectiveness Level categories of years prior to 2022 to the new categories, using their <u>location on the calculated Growth Index</u> as a framework: Most Effective (Dark Green) = Light Blue; Above Average (Light Green), Average (Yellow), Approaching Average (Orange) = Green; and Least Effective (Red) = Yellow.

Note: Ohio's ordered school-building closure and subsequent emergency legislation addressing the coronavirus pandemic-related issues (House Bill 197 of the 133rd General Assembly) had substantial impacts on state testing during the 2019-2020 school year. As a result, data was not provided for the 2019-2020 academic year.

Note: The following tables reflect the OST Teacher Composite results. For the 2020-2021 academic year, the Ohio Department of Higher Education did not provide OST Teacher Composite results for the School of Education; therefore, the data is unavailable.

Adolescence to Young Adult Value-Added Data

Academic	Light Blue		Gr	een	Yellow		
Year	N	%	N	%	N	%	
2019-2020	N/A	N/A	N/A	N/A	N/A	N/A	
2020-2021	N/A	N/A	N/A	N/A	N/A	N/A	
2021-2022	0	0.00%	5	62.50%	3	37.50%	
Total	0	0.00%	5	62.50%	3	37.50%	

Source: Ohio Department of Higher Education Metrics Reporting System, Franklin University, Data Export, Evaluation Data, Teacher Value-Added Data

Source: Internal School of Education licensure and credential database (data originating from the Ohio Department of Education's Educator Licensure and Records (CORE) database)

Early Childhood Value-Added Data

Academic	Light Blue		Light Blue Green			Yellow		
Year	N	%	N %		N	%		
2019-2020	N/A	N/A	N/A	N/A	N/A	N/A		
2020-2021	N/A	N/A	N/A	N/A	N/A	N/A		
2021-2022	0	0.00%	3	100.00%	0	0.00%		
Total	0	0.00%	3	100.00%	0	0.00%		

Source: Ohio Department of Higher Education Metrics Reporting System, Franklin University, Data Export, Evaluation Data, Teacher Value-Added Data

Source: Internal School of Education licensure and credential database (data originating from the Ohio Department of Education's Educator Licensure and Records (CORE) database)

Intervention Specialist: Mild to Moderate Value-Added Data

Academic	Light Blue		Gre	een	Yel	low
Year	N	%	N %		N	%
2019-2020	N/A	N/A	N/A	N/A	N/A	N/A
2020-2021	N/A	N/A	N/A	N/A	N/A	N/A
2021-2022	0	0.00%	7	100.00%	0	0.00%
Total	0	0.00%	7	100.00%	0	0.00%

Source: Ohio Department of Higher Education Metrics Reporting System, Franklin University, Data Export, Evaluation Data, Teacher Value-Added Data

Source: Internal School of Education licensure and credential database (data originating from the Ohio Department of Education's Educator Licensure and Records (CORE) database)

Middle Childhood Value-Added Data

Academic	Light Blue		Gr	Green		low
Year	N	%	N	%	N	%
2019-2020	N/A	N/A	N/A	N/A	N/A	N/A
2020-2021	N/A	N/A	N/A	N/A	N/A	N/A
2021-2022	0	0.00%	4	66.67%	2	33.33%
Total	0	0.00%	4	66.67%	2	33.33%

Source: Ohio Department of Higher Education Metrics Reporting System, Franklin University, Data Export, Evaluation Data, Teacher Value-Added Data

Source: Internal School of Education licensure and credential database (data originating from the Ohio Department of Education's Educator Licensure and Records (CORE) database)



Total Value-Added Data

Academic	Light Blue		Light Blue Green			Yellow		
Year	N	%	N %		N	%		
2019-2020	N/A	N/A	N/A	N/A	N/A	N/A		
2020-2021	N/A	N/A	N/A	N/A	N/A	N/A		
2021-2022	0	0.00%	19	79.17%	5	20.83%		
Total	0	0.00%	19	79.17%	5	20.83%		

Source: Ohio Department of Higher Education Metrics Reporting System, Franklin University, Data Export, Evaluation Data, Teacher Value-Added Data

Source: Internal School of Education licensure and credential database (data originating from the Ohio Department of Education's Educator Licensure and Records (CORE) database)



Resident Educator Summative Assessment Progression and Completion

As part of the Ohio Resident Educator Program, educators must successfully complete four years of residency, as well as the Resident Educator Summative Assessment (RESA), in order to complete the program. Educators take the RESA in Year 3 of their residency (beginning 2018-2019, local policies may allow certain educators to take the RESA during Year 2 of their residency) and are permitted no more than three total attempts to successfully complete the assessment. Additional information concerning the Ohio Resident Educator Program and the RESA can be found on the Resident Educator Program webpage on the Ohio Department of Higher Education's website. The School of Education views successful progression through the residency period, as well as successful completion of the Resident Educator Summative Assessment as indicators of positive impact and effectiveness by completers.

Resident Educator Program and Resident Educator Summative Assessment data for the School of Education were obtained from the Ohio Department of Higher Education Metrics Reporting System (MRS) and used to conduct this analysis. Metrics data for the School of Education's Completers who have begun the Ohio Resident Educator Program were used. This data was paired with the Teacher Credential Data obtained from the Ohio Department of Education's Educator Licensure and Records (CORE) data to identify completers whose license became effective in 2018, 2019, 2020, or 2021. Teacher Credential Data can also be accessed by the public through the Staff Data webpage on the Ohio Department of Education's website.

Note: Data in the following tables reflect the number of educator licenses, not the number of educators. Educators may hold more than one valid license. While the Ohio Residential Educator Program and the Ohio Residential Educator Summative Assessment educators are only required to be completed once, regardless of the number of valid licenses an individual holds, for the purposes of uniform analysis the School of Education reviews the progression and completion rates for each educator license.

Note: With the closure of the Urbana Branch Campus in the spring of 2020, the School of Education began approving educator licenses through Franklin University. For the 2021-2022 reporting year, the Ohio Department of Higher Education has only provided RESA data for licenses approved from Franklin University; therefore, data for licenses approved through Urbana University is no longer available. The School of Education has reported the most recent data for individuals who had their license approved through Urbana University. Cells highlighted in blue indicates that a change in performance has likely occurred, but the data is not available for verification.

School of Education-Prepared Teachers' Completion of the Ohio Resident Educator Program Year 1-4

Licensure	Licensed CAEP Completers	Year 1	Year 1 Year 2		Year 3		· 4
Effective Year	N	Completed	Completed	Completed	Not Required*	Completed	Not Required*
		N	N	N	N	N	N
2018	22	22	22	16	0	0	16
2019	23	15	12	0			
2020	24	18	0				
2021	24	16					
Total	93	71	34	16	0	0	16

^{*}Educators take the RESA in Year 3 of their residency (beginning 2018-2019, local policies may allow certain educators to take the RESA during Year 2 of their residency). Once the RESA is completed, subsequent residency years are not required to be completed (they can be completed and data reported for them, but are not required once the RESA has been successfully completed).

Source: Ohio Department of Higher Education Metrics Reporting System, Franklin University, Data Export, Other Data, **Resident Educator Completion Data**

Internal School of Education licensure and credential database (data originating from the Ohio Department of Education's Educator Licensure and Records (CORE) database)

School of Education-Prepared Teachers' Completion of the Ohio Resident Educator Summative Assessment

Year License	Licensed CAEP Completers	Total Attempts* **	Total Passed	% Passed
Effective	N	N	N	%
2018	22	16	16	100%
2019	23	0	0	N/A
2020	24	0	0	N/A
2021	24			
Total	93	16	16	100%

^{*}Educators have three total attempts to complete the RESA. This number may include duplicate completers who attempted the RESA more than one time

Source: Ohio Department of Higher Education Metrics Reporting System, Franklin University, Data Export, Other Data, **Resident Educator Completion Data**

Internal School of Education licensure and credential database (data originating from the Ohio Department of Education's Educator Licensure and Records (CORE) database)

^{**}Educators take the RESA in Year 3 of their residency (beginning 2018-2019, local policies may allow certain educators to take the RESA during Year 2 of their residency). Based on the amount of time elapsed since the year their license was effective, completers may not be eligible to take the RESA, which would result in 0 attempts for a given year.