CareerBeam: Interview Guide

CareerBeam’s module on Interview Preparation is located under the ‘Getting The Job’ section of the top menu bar. This section provides the user all the necessary information and tools to thoroughly prepare for a successful interview experience.

You will learn the most important secrets to preparing for the interview including understanding and utilizing the employer’s perspective; how to answer interview questions; why it’s important to ask good questions; tips on handling different types of interviews such as phone, case, panel and video; as well as the ability to practice your interview responses and record your answers for feedback.

Landing Page
The Interview Preparation landing page is designed to assist you in getting easy access to the key features of this section. You can access great content in ‘The Employer Perspective’, by simply clicking the ‘Get Started’ button. Access common interview questions with tips on answers, review short video tips and sample answers, or record a practice interview.

The Employer Perspective
Here you can access detailed information on preparing for your interview by clicking on the ‘Get Started’ button. This section goes into detail about the importance of understanding the employer’s perspective and approaching the interview from the standpoint of what you have to offer the employer to assist them in reaching company goals. Your chances of success in the interview will increase substantially if you prepare appropriately for each interview. Learn about how to answer different types of questions and about the importance of asking questions during the interview.
Interview Questions
CareerBeam’s ‘Interview Questions’ section, on the lower left of the landing page, gives you the ability to review hundreds of sample interview questions as well as offering tips on how to answer many of the most popular questions. You can review a variety of questions including function specific, behavioral, negative and tough questions to help you prepare.

Interview Types & Videos
In today’s competitive landscape you may encounter many different types of interview situations. CareerBeam helps you to understand the dynamics of the most popular interview formats including the Telephone Interview, the Case Interview, the Panel Interview and the Video Interview and offers information and suggestions on how to approach each. You can also review interview tips and sample interview answers in our ‘Interview Video Library’.
Record a Practice Interview

When you believe you are ready for your interview, take your preparation one step further to ensure that you are projecting the most positive image to potential employers. CareerBeam allows you to ‘Record a Practice Interview’. You can select the number and type of questions you’d like to practice and the system will ask and record your answers. Then you can review your responses yourself, or share them with your friends, family, or career advisor for feedback.